

USA Swimming
ATHLETE SELECTION PROCEDURES
2022 FINA World Championships

The 2022 FINA World Championships (the “Championships”) will be held in Budapest, Hungary June 17 - July 3, 2022. Swimming competition dates will be June 18 - 25, 2022.

DEFINITIONS

Available Swimmer. “Available Swimmer” means a swimmer who (i) qualifies to be Selected to the Team in an Event according to these Selection Procedures and has complied with all eligibility requirements set forth in Sections 1.1-1.2 of these Selection Procedures; (ii) satisfies the applicable “A” or “B” Time Standard requirement for the Event in which he/she is an Available Swimmer; (iii) certifies to USA Swimming that he/she remains available to swim through the completion of the Championships; and (iv) indicates in writing that he/she will accept the invitation to be Selected to the Team when that invitation is offered by USA Swimming and to swim in the Event for which he/she qualifies in the Championships (except as otherwise provided herein);

“A” Time Standard. An “A” Time Standard is a time standard developed by FINA for those wishing to compete in individual Events at the Championship. For purposes of these Selection Procedures, “A” Time Standards can be achieved either at the Qualifying Competition or in competitions approved for that purpose by FINA, from March 1, 2020 to April 25, 2022, as reflected in USA Swimming’s SWIMS database by 11:59 PM MT on April 25, 2022 (<https://www.usaswimming.org/times>). FINA Qualification Time Standards can be found here: https://resources.fina.org/fina/document/2022/02/16/c973b959-787e-44a4-a39b-a2d2718dbb6b/1_Budapest-2022_Qualification-System.pdf

“B” Time Standard. A “B” Time Standard is a time standard developed by FINA for those wishing to compete in individual Events at the Championship. For purposes of these Selection Procedures, “B” Time Standards can be achieved either at the Qualifying Competition or in competitions approved for that purpose by FINA, from March 1, 2020 to April 25, 2022, as reflected in USA Swimming’s SWIMS database, by 11:59 PM MT on April 25, 2022.

Event. “Event” refers to those individual pool competition events contested at the Championships and the Qualifying Competition, including Individual Olympic Events and Individual Non-Olympic Events.

FINA Points Table, 2022. “FINA Points Table, 2022” means the applicable FINA Points Table (e.g., men or women) updated as of February 28, 2022, for 2022, and found on the website <https://www.fina.org/swimming/points>.

Finals. “Finals” means the A Finals heats that are conducted at the Qualifying Competition from which the Qualifying Competition finish order is determined. Times will only be considered from the A Finals at the Qualifying Competition for Selection to the Team. Times from other races, including without limitation the

preliminary heats, relay lead-offs, intermediate splits, time trials, swim offs, and B and C Finals at the Qualifying Competition will NOT be considered for Selection to the Team, but may be considered in making other determinations as described herein; except that, in the women's and men's 800-meter Freestyle and the women's and men's 1,500-meter Freestyle, all finishing times will be considered from the Qualifying Competition.

Head Coach. Unless otherwise indicated, "Head Coach" refers to the Head Coach of the Team for the applicable gender (e.g., the Men's Team Head Coach or Women's Team Head Coach).

Individual Olympic Event. "Individual Olympic Event" shall refer to those competition events (i) for individuals (as opposed to relays), (ii) held in long course meters only, (iii) which are held in the Olympic Games, and (iv) which are also held at the Championships and Qualifying Competition.

Individual Non-Olympic Event. "Individual Non-Olympic Event" shall refer to those competition events (i) for individuals (as opposed to relays), (ii) held in long course meters only, (iii) which are not held in the Olympic Games, but (iv) which are held at the Championships and the Qualifying Competition.

Managing Director, National Team. "Managing Director, National Team" refers to the USA Swimming Managing Director, National Team, or her designee.

Qualifying Competition. "Qualifying Competition" mean the 2022 Phillips 66 International Team Trials to be held in Greensboro, NC, April 26-30, 2022.

Relay-Only Swimmer. A "Relay-Only Swimmer" means a swimmer who has qualified for the Team (prior to implementation of FINA limits on the number of Relay-Only Swimmers as provided in Section 1.3.5 of these Selection Procedures) but has not qualified to swim in an individual Event at the Championships.

Select/Selected/Selection to the Team. "Select/Selected/Selection to the Team" refers to the Team Selected by USA Swimming on or before May 1, 2022, at the discretion of USA Swimming.

Team. "Team" means the 2022 FINA World Championships Team announced on or before May 1, 2022, at the discretion of USA Swimming, plus any changes or replacements made pursuant to these Selection Procedures.

Percentage faster than the "A" Time Standard. "Percentage faster than the 'A' Time Standard" means the difference between a swimmer's finishing time at the Finals in an Event compared to the "A" Time Standard for that same Event. The resulting time difference will be converted to a percentage to demonstrate how much faster or slower the swimmer's finishing time in an Event is compared to the "A" Time Standard in that same Event. This percentage will be calculated by subtracting the swimmer's finishing time at the Finals in an Event from the "A" Time Standard in that same Event, then dividing the difference by the "A" Time Standard in that Event. Calculations will be carried to the one-thousandth of a percent (i.e., x.xxx%).

For example, if the “A” Time Standard in the 100-meter Freestyle is 1 minute, and Swimmer #1’s finishing time in the 100-meter Freestyle at the Finals is :54 seconds, then Swimmer #1 has swum 6 seconds faster than the “A” Time Standard in the 100-meter Freestyle. Using the formula described above (60 seconds minus 54 seconds, divided by 60 seconds) Swimmer #1’s Percentage faster than the “A” Time Standard would be 10%.

If the “A” Time Standard in the 200-meter Freestyle is 2 minutes, and Swimmer #2’s finishing time in the 200-meter Freestyle at Finals is 1:54, then Swimmer #2 has swum 6 seconds faster than the “A” Time Standard in the 200-meter Freestyle. Using the formula described above (120 seconds minus 114 seconds, divided by 120 seconds) that swimmer’s Percentage faster than the “A” Time Standard would be 5%.

Swimmer #1’s Percentage faster than the “A” Time Standard (10%) would be considered higher than Swimmer #2’s Percentage faster than the “A” Time Standard (5%).

If a swimmer’s finishing time at the Finals in an Event is slower than the “A” Time Standard for that same Event, their percentages will be negative. Using the same example above, if Swimmer #1’s finishing time in the 100-meter Freestyle is 1:06, their percentage faster than the “A” standard would be -10% (60 seconds minus 66 seconds equals negative 6 seconds negative 6 seconds divided by 60 seconds equals -10%). If Swimmer #2’s finishing time in the 200-meter Freestyle is 2:06 their percentage faster than the “A” standard would be -5% (120 seconds minus 126 seconds equals negative 6 seconds; negative 6 seconds divided by 120 seconds equals -5%). In this case, Swimmer #2’s Percentage faster than the “A” Time Standard (-5%) is faster than Swimmer #1’s Percentage faster than the “A” Time Standard (-10%).

1. SELECTION SYSTEM

1.1. *Provide the minimum eligibility requirements for an athlete to be considered for Selection to the Team:*

1.1.1 In order to be considered for Selection to the Team, an athlete must, at the beginning of the Qualifying Competitions and at the time of Selection to the Team:

- (a) be a registered athlete member of USA Swimming in good standing;
- (b) be a citizen of the United States; and
- (c) be eligible to represent the United States in the Championships.

In order to be considered for Selection to the Team, an athlete must, at the time of Selection to the Team, be an Available Swimmer.

1.1.2 Nationality/Passport requirements:

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Championships.

1.1.3 Minimum International Federation (IF) standards for participation:

- (a) To ensure Selection to the Team, athletes qualifying to swim in an individual Event at the Championships must equal or better the “A” Time Standard as defined by these Selection Procedures. Per FINA rules, USA Swimming will be allowed to enter two athletes in an Event at the Championships only if both athletes have equaled or bettered the “A” Time Standard in that Event.
- (b) An athlete may also qualify to be Selected to the Team by equaling or bettering the “B” Time Standard. If the athlete who has the fastest time in the Finals of an Event only has a “B” Time Standard in that Event as defined above in these Selection Procedures, then USA Swimming will only be eligible to enter that one athlete in that Event. All Relay-Only Athletes must also have at least a “B” Time Standard, in their corresponding Event, in order to qualify for the Team. See Section 1.3.4 for the requirements relating to “A” and “B” Time Standards.

1.1.4 Other requirements (if any):

- (a) An athlete must qualify for the Qualifying Competition, as described in Section 1.3, and compete in the Qualifying Competition.
- (b) Each swimmer that has been Selected to the Team must sign, return and abide by the applicable competition forms for the Team (forms will be made available prior to selection).
- (c) Each swimmer that has been Selected to the Team must comply with all applicable rules and requirements of FINA, the World Anti-Doping Agency (“WADA”), the U.S. Anti-Doping Agency (“USADA”), the U.S. Center for SafeSport and USA Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the Championships.
- (d) All Available Swimmers over the 18 years of age must successfully complete a criminal background check as required by USA Swimming and the U.S. Olympic and Paralympic Committee (“USOPC”).
- (e) To ensure that USA Swimming selects the best possible team for the Championships, all swimmers who qualify for the Championships are ineligible for selection to the 2022 Junior Pan Pacific Championships and the 2022 Mel Zajac Jr. International Swim Meet, unless otherwise agreed to in writing by USA Swimming. Athletes will be allocated to the teams for these three competitions in the following order of importance to USA Swimming and must swim in the competition to which they are assigned, unless otherwise excused pursuant to these Selection Procedures:
 - i. 2022 FINA World Championships
 - ii. 2022 Junior Pan Pacific Championships
 - iii. 2022 Mel Zajac Jr. International Swim Meet

1.2 Tryout Events:

1.2.1 *Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process:*

The Qualifying Competition.

1.2.2 *Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1 (if any):*

(a) To qualify for the Qualifying Competition, an athlete must achieve an applicable Qualifying Competition time standard between January 1, 2021 and the entry deadline for the Qualifying Competition. The Qualifying Competition time standards can be found at: <https://www.usaswimming.org/docs/default-source/timesdocuments/time-standards/2022/internationalteamtrials2022timestandards.pdf>

1.3 Comprehensive Selection Process:

This Section 1.3 sets forth the steps by which Available Swimmers will be Selected for the Team. The process of determining who is eligible to be Selected to the Team will take place after completion of the Qualifying Competition and on or before May 1, 2022. The specific steps for determining the athletes to be Selected to the Team are as follows:

1.3.1 **Team Size.** The maximum allowable Team size is twenty-six (26) men and twenty-six (26) women. The actual Team size will be determined once these Selection Procedures have been implemented. For purposes of these Selection Procedures, the men's and women's components of the Team will be considered separately (except for applying the maximum number of Relay-Only Swimmers, as described in Section 1.3.5). USA Swimming is under no obligation to Select to the Team a full team of 26 athletes in each, or either, gender. Transgender athletes shall compete at the Championships consistent with USA Swimming, the International Olympic Committee, FINA, USOPC and Championships' Organizing Committee policies and criteria.

1.3.2 **Qualifying Competition.** Performances at the Qualifying Competition, from among those eligible to compete in the Qualifying Competition as provided in Section 1.2 above, will be used to Select the Team. Performances at the Qualifying Competition will be prioritized using the priority system described below. The best finishing Available Swimmers will be subject to the "A" and "B" Time Standard requirements, and the FINA limits placed on Relay-Only Swimmers, all as described below, to determine those to be Selected to the Team.

1.3.3 **Application of Priorities for Team Selection.** Subject to Sections 1.3.4 and 1.3.5 below, performances in the individual Events at the Qualifying Competition will be prioritized for each gender as described in this Section. These Priorities will be applied after completion of the Qualifying Competition and on or before May 1, 2022. Swimmers not qualifying via one of these Priorities will not be eligible to be Selected to the Team unless they are subsequently added to the Team as a replacement according to the process set forth in Section 4. If, after applying the Priorities set forth below, as well as the procedures set forth in Sections 1.3.4 and 1.3.5, there are fewer than twenty-six (26) men or twenty-six (26) women, or both, on the

Team, then USA Swimming will not field a full Team, unless the Team is filled as a result of adding one or more replacements as provided in Section 4.

- (a) Priority #1. The first Priority will include both (i) the four fastest times from the Finals among those Available Swimmers at the Qualifying Competition in each of the 100-meter and 200-meter Freestyle Events, and (ii) the fastest time from the Finals among those Available Swimmers at the Qualifying Competition in each of the Individual Olympic Events other than the 100-meter and 200-meter Freestyle.
- (b) Priority #2. The second Priority will include the second fastest time from the Finals among Available Swimmers at the Qualifying Competition in each of the Individual Olympic Events other than the 100-meter and 200-meter Freestyle.
- (c) Priority #3. The third Priority will include the fastest time from the Finals among those Available Swimmers at the Qualifying Competition in the Individual Non-Olympic Events. No more than one Available Swimmer may be selected in each Individual Non-Olympic Event. If the swimmer with the fastest time at the Finals declines the invitation to be Selected to the Team when that invitation is offered by USA Swimming and/or declines to swim in the Event for which he/she qualifies in the Championships, USA Swimming will not Select an Available Swimmer in that Individual Non-Olympic Event per Priority #3.
- (d) Priority #4. The fourth Priority will include the Available Swimmer who has the fifth fastest time from the Finals of the Qualifying Competition in each of the 100-meter and 200-meter Freestyle.
- (e) Priority #5. The fifth Priority will include the Available Swimmer who has the sixth fastest time from the Finals of the Qualifying Competition in each of the 100-meter and 200-meter Freestyle.

1.3.4 Application of A and B Time Standards.

- (a) Subject to the application of the Priorities described in Section 1.3.3 above and the other rules set forth in this Section 1.3.4, it is generally anticipated that the two fastest times among Available Swimmers from the Finals in each Individual Olympic Event at the Qualifying Competition will qualify for the Team and will be given the opportunity to swim the corresponding individual Event at the Championships (for example, the top two fastest times among Available Swimmers in the 200-meter Butterfly from the Qualifying Competition will swim the 200-meter Butterfly at the Championships). However, FINA has a requirement that, in order for two U.S. athletes to compete in an individual Event at the Championships, both athletes must have swum an "A" Time Standard. Note: the "A" Time Standard does not have to be done at the Qualifying Competition, but must meet the requirements of the "A" Time Standard as defined in these Selection Procedures. If the Available Swimmer in an Event with the fastest time from the Finals at the Qualifying Competition has a "B" Time Standard, and the Available Swimmer with the second fastest time from the Finals at the Qualifying Competition has an "A" Time Standard, the Available Swimmer finishing with the fastest time at the Qualifying Competition will be Selected to the Team and will swim that Event at the Championships. The Available Swimmer with the second fastest time would

not be Selected to the Team for that Event nor would he/she swim in that Event at the Championships.

- (b) If the Available Swimmer in an Event with the fastest time from the Finals at the Qualifying Competition has an “A” Time Standard and the Available Swimmer with the second fastest time in an Individual Olympic Event in the Finals at the Qualifying Competition does not achieve an “A” Time Standard as defined by these Selection Procedures, the next fastest Available Swimmer with the fastest time from the Finals in that Event at the Qualifying Competition will be eligible for Selection to the Team in place of the athlete who does not have the “A” Time Standard, provided that the replacement athlete has achieved an “A” Time Standard and satisfies all other requirements for Selection to the Team. If the athlete who stands to be replaced has qualified to be Selected to the Team in another Event and he/she has achieved the “A” Time Standard in that other Event, then he/she will not be removed from Selection to the Team (unless required under another provision of these Selection Procedures) but will be removed from the Event in which he/she has not achieved the required “A” Time Standard. If the next best finishing Available Swimmer does not have an “A” Time Standard, then the subsequent Available Swimmer with the fastest time from the Finals in that Event at the Qualifying Competition will be Selected to the Team in place of the athlete(s) who do not have the “A” Time Standard, provided that the replacement athlete has an “A” Time Standard and satisfies all other requirements for Selection to the Team. This process will repeat until an Available Swimmer who has an “A” Time Standard is eligible for Selection to the Team, provided that swimmer finishes in the Finals in the Individual Olympic Event being considered. If there are no other Available Swimmers with an “A” Time Standard that finish in Finals of an Individual Olympic Event at the Qualifying Competition, then USA Swimming will only Select one Available Swimmer to the Team in that Event. In a Non-Olympic Event, if the first-place finisher does not have an “A” Time Standard, but has a “B” Time Standard, USA Swimming will only enter that one athlete in the Event.

1.3.5 Selection of Relay-Only Swimmers.

USA Swimming is limited to a total of 12 (combined between men and women) Relay-Only Swimmers on the Team (the FINA rule can be found on page 22 here: https://resources.fina.org/fina/document/2022/01/04/c6bf1577-092c-4602-a523-49a6eca70939/FINA-By-Laws_18_12_2021.pdf). If, after applying the Priorities set forth in Sections 1.3.3 and 1.3.4 above, there are more than 12 Relay-Only Swimmers who stand to be Selected to the Team, then USA Swimming will use the process set forth in this Section 1.3.5 to determine who will be Selected to the Team.

- (a) Ranking Process. If more Relay-Only Swimmers stand to be Selected to the Team than allowed under FINA rules, the Relay-Only Swimmers will be ranked within their Priority according to their Percentage faster than the "A" Time Standard, for the Event for which they qualify. Relay-Only Swimmers with the highest Percentage faster than the “A” Time Standard will be eligible for Selection to the Team in order of their Priority. Relay-Only Swimmers will be added to the list of those to be Selected to the Team in order of Priority until the maximum number of Relay-Only Swimmers is obtained or the Team is full, whichever comes first.

Relay-Only Swimmers must meet the “B” Time Standard Requirement. Per FINA rules, only those Relay-Only Swimmers who have satisfied the “B” Time Standard for the Event in which they have qualified for the Team will be eligible for Selection to the Team. The “B” Time Standard, as defined by these Selection Procedures, must be achieved in the Event through which he/she qualifies for the Team. Any Relay-Only Swimmer who would otherwise stand to be Selected to the Team who fails to satisfy the “B” Time Standard requirement will not be eligible to be Selected to the Team.

1.3.6 Procedure if Selection to the Team Stands to Exceed 26 Per Gender. If the application of the procedures set forth in Sections 1.3.3 and 1.3.5 results in a list of either more than 26 male or more than 26 female swimmers (or both) to be Selected to the Team, then the swimmers of the gender with more than 26 swimmers to be Selected to the Team shall be ranked and Selected to the Team according to the following procedure:

- (a) All swimmers from Priority #1 shall be Selected to the Team.
- (b) All swimmers from Priority #2 will be Selected to the Team; provided, however, that if adding all swimmers from Priority #2 would result in more than 26 swimmers for a gender to be Selected to the Team, then the swimmers within Priority #2 shall be Selected to the Team in order of the highest Percentage faster than the “A” Time Standard for the Event for which they qualify until a maximum of 26 swimmers for that gender are Selected to the Team.
- (c) If all Priority #2 swimmers are Selected to the Team and the maximum Team size of 26 swimmers per gender has not been attained, then the same procedure of using the highest Percentage faster than the “A” Time Standard will be used to rank the swimmers from Priority #3, and Priority #3 swimmers will be Selected to the Team in order of the highest Percentage faster than the “A” Time Standard until the Team is full. If, after adding Priority #3 swimmers to the list of those to be Selected to the Team, the Team is not full, then Priority #4 swimmers will be Selected to the Team in order of the highest Percentage faster than the “A” Time Standard until the Team is full. If, after adding Priority #4 swimmers to the list of those to be Selected to the Team, the Team is not full, then Priority #5 swimmers will be Selected to the Team in order of the highest Percentage faster than the “A” Time Standard until the Team is full, or until the list of Available Swimmers from Priority #1 through Priority #5 has been exhausted.

1.3.7 Breaking a Tie.

- (a) Tie in Same Event.
 - a. In the instance where there is a tie between two swimmers in the same Individual Olympic Event for first place, both swimmers will be classified under Priority #1, provided both athletes meet the “A” Time Standard as defined by these Selection Procedures. If only one swimmer involved in the tie meets the “A” Time Standard, only that swimmer will be classified as Priority #1. If neither athlete meets the “A” Time Standard, a swim-off conducted at the Qualifying Competition will be used to break the tie at a time determined by the Managing Director, National Team, the Available Swimmers and their respective coaches. The winner of the swim-off will be classified under Priority #1. However, if both athletes meet the “A” Time Standard in the

swim-off, then both athletes will be considered under Priority #1. If the initial swim-off fails to break the tie, this process will continue until the tie is broken or until both athletes meet the “A” Time Standard, whichever occurs first.

- b. In the instance where there is a tie at the Qualifying Competition, between three or more swimmers for first place in the same Individual Olympic Event or between two or more swimmers via Priority #2, #3, #4 or #5, a swim-off conducted at the Qualifying Competition will be used to break the tie at a time determined by the Managing Director, National Team, the Available Swimmers and their respective coaches. If the initial swim-off fails to break the tie, this process will continue until the tie is broken. The swimmers will be assigned to their respective Priorities based on their finish in the swim-off(s). The swim-off results will only be used to determine places of those involved in the swim-off and may not be used to change the finish order otherwise determined at the Qualifying Competition (for example, the winner of the swim-off between the Available Swimmers with the second and third fastest times from the Finals at the Qualifying Competition may not use his/her time in the swim-off to move to Priority #1 if the swim-off time is better than the fastest time at the Qualifying Competition).

(b) Tie Involving Swimmers from Different Events.

- a. In the instance where the application of highest Percentage faster than the “A” Time Standard is used to rank swimmers to be Selected to the Team (e.g., Sections 1.3.6(b)-(c)), and where the application of the highest Percentage faster than the “A” Time Standard results in a tie between two or more swimmers in different Events for the final position(s) on the Team, the tie will be broken as follows:

- (i) Each swimmer’s fastest performance swum in his/her Event at the Finals of the Qualifying Competition will be ranked according to the FINA Points Table, 2022. The swimmer who has the highest ranking shall be Selected to the Team.
- (ii) If this fails to break the tie, each swimmer’s fastest performance swum in his/her Event at the Finals of the Qualifying Competition will be converted into a ratio, using the swimmer’s Qualifying Competition time as the denominator, and the FINA-approved World Record for that Event as of April 26, 2022 as the numerator, and the swimmer(s) with the highest percentage shall be Selected to the final position(s) on the Team. A World Record set at the Qualifying Competition would not qualify as a FINA-approved World Record because the record would not yet be officially approved by FINA.
- (iii) If this fails to break the tie, the fastest time swum by each swimmer in his/her Event during the period from March 1, 2020 through April 25, 2022, in competitions approved for that purposed by FINA, will be ranked based on the Percentage faster than the “A” Time Standard, and the swimmer(s) will be Selected to the Team in order of the Percentage faster than the “A” Time Standard. To determine the fastest time swum

by each swimmer in his/her Event during the period from March 1, 2020 through April 25, 2022, USA Swimming will rely solely on times reflected in its SWIMS database by 11:59 PM MT on April 25, 2022.

- (iv) If this fails to break the tie, then the swimmer with the highest Percentage faster than the "A" Time Standard in an Individual Olympic Event at the Finals of the Qualifying Competition other than his/her Event involved in the tie shall be Selected to the Team (e.g., if a swimmer's results in the 100-meter Freestyle are involved in the tie, then that swimmer's highest Percentage faster than the "A" Time Standard in an Individual Olympic Event other than the 100-meter Freestyle shall be considered).
- (v) If this fails to break the tie, each swimmer's fastest performance swum in an Individual Olympic Event at the Finals of the Qualifying Competition other than the Event that is the subject of the tie will be ranked according to the FINA Points Table, 2022. The swimmer who has the highest ranking shall be Selected to the Team. If only one swimmer involved in the tie swam a second Event at the Qualifying Competition, then that swimmer will be Selected to the Team. If neither swimmer involved in the tie swam a second Event at the Qualifying Competition, then the tie will be broken by random draw.
- (vi) If this fails to break the tie, the tie will be broken by random draw.

Announcement. Those officially Selected to the Team will be announced on or before May 1, 2022.

1.3.8 Selection of Swimmers for Individual Olympic Events.

- (a) The two Available Swimmers with the fastest times from the Finals in all Individual Olympic Events at the Qualifying Competition will be given the opportunity to swim the corresponding Individual Olympic Event at the Championships (for example, the top two fastest times in the 200-meter Butterfly at the Qualifying Competition will swim the 200-meter Butterfly at the Championships), provided that they meet the requirements in Section 1.3.4.
- (b) If the best finishing swimmer does not achieve the "A" Time Standard in an Individual Olympic Event, but achieves a "B" Time Standard, he/she will be considered an Available Swimmer, and there will not be a second U.S. swimmer in that Individual Olympic Event.
- (c) If the Available Swimmer with the fastest time from the Finals at the Qualifying Competition has achieved the "A" Time Standard in an Individual Olympic Event but the Available Swimmer with the second fastest time from the Finals has not achieved the "A" Time Standard in that Individual Olympic Event, then the Available

Swimmer with the second fastest time from the Finals at the Qualifying Competition will not swim in that Individual Olympic Event (and may not be Selected to the Team – see Section 1.3.4), and the second spot will be filled according to the process set forth in Section 1.3.4.

- (d) If a Priority 2 swimmer fails to make the Team because the Team is full, then the swimmer already on the Team who has recorded the fastest time in that vacant Individual Olympic Event during the period from March 1, 2020 through April 30, 2022 will serve as the replacement in that Event, provided that he/she has achieved the “A” Time Standard in that Individual Olympic Event.
- (e) If there is a vacancy in an Individual Olympic Event that arises on or after 11:59 p.m. MT on May 1, 2022, the replacement process set forth in Section 4 will be used to fill the vacancy in that Individual Olympic Event.

1.3.9 Selection of Swimmers for Individual Non-Olympic Events.

- (a) For Individual Non-Olympic Events at the Championships (e.g., M/W 50-meter Butterfly, M/W 50-meter Backstroke, M/W 50-meter Breaststroke), athletes will qualify to swim their respective Individual Non-Olympic Event via the following Selection method, subject to meeting the “A” and “B” Time Standards as provided in Section 1.3.4: (USA Swimming, via FINA rules, is allowed up to two swimmers per Event):

- (i) USA Entry Opportunity #1 – The first opportunity in an Individual Non-Olympic Event will be given to the Available Swimmer Selected to the Team based on Priority #3 in Section 1.3.3. If no Available Swimmer is Selected to the Team for that Individual Non-Olympic Event via Priority #3, USA Swimming will not fill this entry via Priority #3.

- (ii) USA Entry Opportunity #2 – The second opportunity will be given to the Available Swimmer who has qualified for the Team under Priority #1 (as part of Section 1.3.3. – fastest time in Finals at the Qualifying Competition) in the corresponding Individual Olympic Events listed below, provided USA Entry Opportunity #1 and USA Entry Opportunity #2 have met the “A” Time Standard. Additionally, if no Available Swimmer has been Selected to the Team based on Priority #3 in Section 1.3.3, two Available Swimmers who have qualified for the Team under Priority #1 in the corresponding Individual Olympic Events listed below, will be given the opportunity to swim the Individual Non-Olympic Event, provided that both have meet the “A” Time Standard.”

<u>First Offer to Those on Team In:</u>		<u>Non-Olympic Event</u>
Men’s/Women’s 100 Butterfly	for	Men’s/Women’s 50 Butterfly
Men’s/Women’s 100 Backstroke	for	Men’s/Women’s 50 Backstroke
Men’s/Women’s 100 Breaststroke	for	Men’s/Women’s 50 Breaststroke

Example: For the men’s 50-meter Butterfly, the first entry will be offered to the winner of the 50-meter Butterfly at the Qualifying Competition, provided that he/she is selected to the Team. The second entry will be offered to the Available Swimmer with the fastest time in the 100-meter Butterfly at the

Qualifying Competition, provided the first entry and the second entry have met the “A” Time Standard.

- (b) If there is a vacancy in an Individual Non-Olympic Event that arises on or after 11:59 p.m. MT on May 1, 2022, the replacement process set forth in Section 4 will be used to fill the vacancy in that Individual Non-Olympic Event.

2 DISCRETIONARY SELECTION

- 2.1 *Provide rationale for utilizing discretionary selection (if any):*

All swimmers who are Selected to the Team shall be eligible for selection to any and all relays to be held at the Championships provided that Relay-Only Swimmers must achieve the “B” Time Standard for the Event within the relay in which they will be selected to compete. (e.g., the Relay-Only Swimmer in the 4 x 200-meter Freestyle Relay must have a “B” Time Standard in the 200-meter Freestyle). The Managing Director, National Team, will be responsible for selecting the swimmers for each relay conducted at the Championships, with the advice and consent of the Head Coaches. In selecting the relay teams, the Managing Director, National Team, with the advice and consent of the Head Coaches, shall consider all available relevant information, including but not limited to each Team member's Qualifying Competition performance (including preliminary times, time trials, swim-offs and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, Championship performances, personal best performances, Championship event schedules, individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude and team chemistry.

- 2.2 *List the discretionary criteria and explain how they will be used (if any):*

See Section 2.1

- 2.3 *Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles currently serving on the committee:*

See Section 2.1

- 2.4 *Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:*

The Managing Director, National Team will be responsible for relay selection, with the advice and consent of the Head Coaches. If a Head Coach has a potential conflict of interest, they may still provide advice to the Managing Director, National Team but only after first disclosing the potential conflict of interest to the Managing Director, National Team.

3 REMOVAL OF ATHLETES

- 3.1 An athlete who is to be Selected to the Team by USA Swimming may be removed for any of the following reasons, as determined by USA Swimming’s Managing Director,

National Team in conjunction with the USA Swimming President & CEO and USA Swimming Athletes' Advisory Council Chair ("AAC Chair"). An athlete who is to be removed from the Team or an Event or from eligibility to be Selected to the Team, pursuant to the following provisions, has the right to a hearing per the USA Swimming Bylaws (usaswimming.org), the USOPC's Bylaws, Section 9, or the applicable anti-doping code/protocol before such removal or declaration of ineligibility.

- 3.1.1 An athlete may choose to voluntarily withdraw from an Event or the Team. The athlete must submit in writing any withdrawal to the Managing Director, National Team. An athlete considering withdrawal is strongly encouraged to submit the written withdrawal by May 1, 2022.
- 3.1.2 USA Swimming may remove an athlete who has an injury or illness, as certified by the physician for the Championships, that is likely to keep him or her from competing at peak levels in the Championships. If an athlete refuses verification of his/her illness or injury by the approved Championships' physician (or his/her medical staff), his/her injury will be assumed to keep him or her from competing at peak levels in the Championships and he/she may be removed.
- 3.1.3 An athlete may be removed if the Managing Director, National Team, in consultation with the Head Coaches, the Chair of the USA Swimming National Team Steering Committee and the AAC Chair, determines that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the Championships. (See Participation and Commitment Agreement, which is included in Attachment A.)
- 3.1.4 Any swimmer may be dismissed from the Team at any time if the swimmer violates any of the applicable FINA, USA Swimming or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Team Rules.
- 3.1.5 If a swimmer is alleged to have committed an anti-doping rule violation, that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is provisionally suspended or declared ineligible after a hearing conducted pursuant to the U.S. Anti-Doping Agency Protocol for Olympic Movement Testing or by FINA; (ii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iii) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.
- 3.1.6 If a swimmer is alleged to have committed a violation of the SafeSport Code for the Olympic and Paralympic Movement (the "SafeSport Code"), that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is provisionally suspended or declared ineligible after a hearing conducted pursuant to the SafeSport Code; (ii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iii) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.

4 REPLACEMENT OF ATHLETES

4.1 Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

The pool of potential replacement athletes includes those individuals who meet the criteria set forth in this Section 4.

4.1.1 Adjustments to the Team and Events from the time of Selection to the Team (on or before TBD through the final nomination deadline:

- (a) If there is a vacancy in an Event that occurs between the announcement of the Team and the final nomination deadline, USA Swimming may replace an athlete on the Team for an Event based on the following procedure; however, **no swimmer who is already on the Team may be taken off the Team as a result of the application of this procedure.**
- (b) Filling Vacant Individual Olympic Event Positions with Team Vacancy.
 - (i) Filling Vacant Event Positions in All Individual Olympic Events Other Than 100-meter and 200-meter Freestyle.

For all Events except the 100-meter or 200-meter Freestyle Events, if the Team is not full (fewer than 26 swimmers per gender) after a swimmer declines a position in an Individual Olympic Event for any reason, or Event positions otherwise become vacant, then the vacancy in any such Event(s) shall be filled by the next fastest Available Swimmer in that Individual Olympic Event at the Qualifying Competition. If the next fastest Available Swimmer is already on the Team, and he/she agrees after consulting with the Managing Director, National Team and Head Coach to swim in the additional Individual Olympic Event, then he/she shall serve as the replacement in that Individual Olympic Event. If he/she declines to swim in the additional Individual Olympic Event, then he/she shall not be considered an Available Swimmer for that Individual Olympic Event, and the next fastest Available Swimmer from the Qualifying Competition will be considered. If the next Available Swimmer is not already on the Team, then that swimmer will be selected according to Section 1.3.3. If adding the next Available Swimmer from each Individual Olympic Event left vacant would cause the Team to exceed the maximum number (26 per gender), then those who qualify as the next fastest Available Swimmer in the Events left vacant shall be ranked according to the procedure described in Section 1.3.8. Those ranked highest according to that procedure shall be added to the Team in order until the Team reaches 26 per gender, and any remaining Event vacancy will be filled from within the Team pursuant to Section 4.1.1(c) below.

- (ii) Filling Vacant Positions in 100-meter or 200-meter Freestyle.

If a vacancy occurs in the 100-meter or 200-meter Freestyle individual Event, the next highest Available Swimmer already on the Team will compete in the Individual Olympic Event, provided that he/she has satisfied the "A" Time Standard (and the highest-finishing Available Swimmer has also met the "A" Time Standard) as well as any other applicable requirements set forth in these Selection Procedures, and no additional swimmer will be added to the Team. If the vacancy occurs due to the

withdrawal of a Relay-Only Swimmer, then a replacement will be selected according to the procedures set forth in Section 4.1.1(e) below.

(c) Filling Vacant Event Position with No Team Vacancy.

If the Team is still full (26 per gender) after the withdrawal from an Event, the vacancy in any Event(s) will be filled by an Available Swimmer already on the Team. First priority will be given to the next Available Swimmer with the fastest time from the Finals at the Qualifying Competition. If no swimmer already on the Team swam the Event at the Qualifying Competition, then the Available Swimmer on the Team with the Percentage faster than the "A" Time Standard in the Event in the time period from March 1, 2020 to April 30, 2022, in a competition approved for that purpose by FINA, will be Selected; provided, however, that the replacement swimmer must agree, after consulting with the Managing Director, National Team and Head Coach, to compete in the additional Event. If the replacement swimmer does not agree to swim in the additional Event, then this process will repeat until the vacant Event is filled.

(d) Filling Individual Non-Olympic Events.

If neither Priority #3 and/ or Opportunity #2 in 1.3.9 are filled, the unfilled position(s) shall, after consultation between the swimmer, the Managing Director, National Team and the Head Coaches, be filled by the existing Team member(s) who has swum the fastest time (and the second-fastest time if two positions in the individual non-Olympic event are to be filled) in such Event from March 1, 2020 through and including April 30, 2022. If vacant Individual Non-Olympic Event positions are still not filled, those positions shall be filled from among other swimmers already on the Team at the discretion of the Managing Director, National Team in consultation with the Head Coach and the assistant coaches. All athletes must meet the applicable FINA time standards.

(e) Relay-Only Swimmer Vacancy.

If the vacancy occurs because a Relay-Only Swimmer is no longer on the Team or withdraws from a position in a relay Event, then the following procedure will be used:

- (1) If there is a vacancy available for a Relay-Only Swimmer pursuant to Sections 1.3.1 and 1.3.5 above, then the next Available Swimmer with the fastest time in the Finals from the Qualifying Competition from the Event in which the vacating swimmer qualified for the Team will be added to the Team. For example, if only five Relay-Only Swimmers were on the Team, and if the sixth-place finisher in the 100-meter Freestyle were to leave the Team, then the seventh-place finisher in the 100-meter Freestyle would be added to the Team, provided that he/she is an Available Swimmer and USA Swimming hasn't met the Relay-Only athlete quota set by FINA.

- (2) If there are no vacancies available for Relay-Only Swimmers pursuant to Sections 1.3.3 and 1.3.5 above, then no swimmers will be added to the Team.

4.1.2 Adjustments to the Team and Events after submission of Final Nominations to FINA:

- (a) After the final nomination deadline, no swimmers will be added to the Team, and the Available Swimmer already on the Team who has recorded the fastest time in a vacant Event during the period from March 1, 2020, through April 30, 2022, will serve as the replacement in that Event; provided, however, that the replacement must agree, after consulting with the Managing Director, National Team and Head Coach, to compete in the vacant Event. If the replacement does not agree to swim in the vacant Event, then this process will repeat until the vacant Event is filled.
- (b) The FINA Technical Meeting for swimming at the Championships is scheduled to be held on the morning (local time) of June 17, 2022. Once that Technical Meeting has been completed, FINA historically has not allowed replacements in Events. Therefore, it is highly likely that no replacements will be allowed in any Event once the FINA Technical Meeting is completed.

5.SUPPORTING DOCUMENTS

USA Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the Selection process for six months past the date of the conclusion of the Championship.

6.PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by USA Swimming in the following locations: USA Swimming website.

7.DATE OF SELECTION

The Selection of Athletes form will be published on the USA Swimming website on or before May 1, 2022.

8.MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

<u>Event</u>	<u>Date</u>	<u>Site</u>
Training Camp	June 6-14, 2022	Croatia
International Training	June 14-17, 2022	Budapest, Hungary
Competition	June 18-25, 2022	Budapest, Hungary
Return home	June 26, 2022	

9.ANTI-DOPING REQUIREMENTS

Athletes must adhere to all WADA, FINA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the WADA, FINA, USADA and USOPC Rules, as applicable.

10.USA SWIMMING BYLAWS AND GRIEVANCE PROCEDURES

USA Swimming Bylaws can be found at <https://www.usaswimming.org/docs/default-source/governance/governance-lsc-website/bylaws/2022-usa-swimming-corporate-bylaws-effective-3-25-22.pdf> and Grievance Procedures can be found at <https://www.usaswimming.org/safe-sport/report-a-concern>.

11.DISCLAIMER

These procedures are based on FINA, Organizing Committee and host country rules and regulations, including those related to the COVID-19 pandemic, as applicable and as presently known and understood. Any change in the Selection Procedures caused by a change in FINA, Organizing Committee and/or host country rules and regulations, including those related to the COVID-19 pandemic, will be distributed to the affected athletes immediately. The Selection Procedures are based on the latest information available to USA Swimming. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If circumstances cause the alteration or cancellation of any of the Qualifying Competition listed in this document, these Selection Procedures will be revised.

The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification or interpretation of the Selection Procedures, and an athlete relies on a verbal explanation, clarification or interpretation of these Selection Procedures at his or her sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the Managing Director, National Team at USA Swimming in writing by no later than April 8 2022, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website.

An athlete who is Selected to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

12.SELECTION PROCEDURE APPROVAL COMMITTEE

12.1 Conflicts of Interest

Individuals involved in the creation and enforcement of these Selection Procedures are subject to USA Swimming's Statement of Ethics and Conflict of Interest Policy (the "Conflict of Interest Policy"). Pursuant to the Conflict of Interest Policy, these individuals must submit annual Disclosure Statements to USA Swimming's Ethics Committee for review and direction on avoidance and mitigation of any conflicts. Any actual, potential, or perceived conflicts of interest identified in the creation or enforcement of these Selection Procedures should be reported to USA Swimming's Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Conflict of Interest Policy.

12.2 Retaliation

No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these Selection Procedures shall suffer retaliation, as prohibited by USA Swimming's Whistleblower and Anti-Retaliation Policy (the "Anti-Retaliation Policy"). Any claims of retaliation should be reported to USA Swimming's Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Anti-Retaliation Policy. This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.

Athlete Ombuds Office Contact Information

Phone: 719-866-5000

Email: ombudsman@usathlete.org Website: usathlete.org

12.3 Signatures

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.

Position	Print Name	Signature	Date
President & CEO	Tim Hinchey		4.5.2022
Managing Director, National Team	Lindsay Mintenko		4.5.2022
USA Swimming AAC Chair	Caitlin Leverenz Smith		4.5.2022

ATTACHMENT A

USA SWIMMING

2022 WORLD CHAMPIONSHIP PARTICIPATION AND COMMITMENT

I agree to abide by the USA Swimming World Championships Athlete Selection Procedures, World Championship Team camps(s) and competition requirements, competition protocols, the Honor Code and the USA Swimming Code of Conduct.

I agree to fully commit to a comprehensive training program designed for a competitive performance at the 2022 World Championships. If for any reason I become unable to fulfill this commitment, I will immediately notify the Managing Director, National Team.

I understand that I may be removed from the 2022 World Championships if circumstances interfere with my preparation for peak performance.

I give USA Swimming National Team Division permission to give out my contact information for World Championship Staff use:

_____ Yes _____ No

I give USA Swimming National Team Division permission to give out my contact information for internal USA Swimming Staff use: _____ Yes _____ No

_____ Signature _____ Printed
Name _____ Date

If under 18:

_____ Parent Signature _____ Parent Printed
Name _____ Date